

Alabama Bankers Association presents

# Women in Leadership conference

November 6-7, 2024

The Valley Hotel · Birmingham

Don't miss out on this empowering opportunity to connect with fellow women executives and gain valuable insights from industry leaders. Our 2nd Annual Women in Leadership event offers a wealth of knowledge, inspiring conversations, and the chance to elevate your professional presence with complimentary headshot photo session. Join us to celebrate, learn, and advance together in a supportive and dynamic environment.

# Welcome Reception

## connecting women leaders

November 6 · 6-7:30pm · Valley Hotel

Join us for an evening of relaxation and networking at our cocktail reception, where women in leadership positions from across the state come together. Enjoy a selection of cocktails and mocktails as you unwind and connect with fellow leaders. This is a fantastic opportunity to build new relationships, share experiences, and enjoy a vibrant, supportive community. Cheers to inspiring conversations and meaningful connections!

keynote speaker

**Allison Black  
Cornelius**

### ***Becoming a Blackfish: The Three Qualities of Effective Leaders*** *(and how to avoid Pseudo-Leaders)*

Allison Black Cornelius' personal experiences have shaped her into a powerful speaker and advocate for victims of crime and women's empowerment. As a survivor of child sexual assault, she has dedicated her life to helping other women thrive fearlessly. Allison has appeared on Oprah, Nancy Grace, the Today Show, and CNN. She is a recognized expert in personal development, leadership training, and conflict management. Her work has taken her from the White House to the Lincoln Center. Her Blackfish brand of teaching is recognized by international leaders and sought by Fortune 500 retreat planners. Allison uses her platform to speak openly about her own experience with sexual assault and abuse to inspire others to break the cycle of victimization and live boldly in pursuit of their dreams.

## Conference Sessions

November 7

### ***Carry As You Climb***

***featuring Delphine Carter***

In this session, Boulo founder and CEO, Delphine Carter, will pull from her vast experience and discuss how women can start raising each other up and channeling the power of collaboration to truly change the equation. She will delve into topics around survival techniques women use at work and research on women who exhibit relational aggression to establish or maintain their social status, including other women. You will leave this session with an understanding that women alone have power; women together have impact.

### ***Cultivating Happiness: Creating Intentional Thoughts, Actions, and Behaviors for Lasting Joy*** ***featuring Elle Benson***

Experience authentic happiness in this empowering presentation. Benson unveils the skill of identifying and refining expectations and cultivating habits that resonate with our core values within her blueprint for attaining happiness. Benson shares stories about gratitude, positivity, humor, kindness, relationships, investments, and resilience. Benson will share evidence-based strategies for enhancing overall well-being and experiencing joy. During her presentation, attendees will learn that laughter is the ultimate remedy and practical tips to transform thoughts, actions, and behaviors.

### ***Embracing Wholeness: Navigating Wellness Amidst Life's Demands***

***featuring Kim Garrett***

In today's fast-paced world, the concept of wellness often feels elusive, especially for women juggling multiple roles and responsibilities. This session will delve into the true essence of wellness—not just as a buzzword, but as a journey towards wholeness. We'll explore how to reconcile fragmented aspects of our lives, balance pressing demands, and focus on what truly matters. Join us to discover personalized strategies for integrating wellness into your personal life, family, community, and work, and learn how to maintain a sense of wholeness amidst the chaos.

### ***Leadership, Culture, Strategy, and Engagement*** ***featuring Marcie Montoya-Bomberg***

Join us for a focused look at leadership, culture, strategy, and team engagement, specifically for women leaders. Learn to enhance your leadership skills, build a strong and inclusive team culture, develop effective strategies, and engage your team effectively.

### ***Uncovering your Authentic Leadership Style*** ***featuring Mika Moser***

Who we are is how we lead. Developing a leadership style starts with identifying your strengths and weaknesses, what you value, and how you want to show up for yourself, your team, and your organization. During this workshop, we will explore how to uncover your authentic leadership style to match your strengths, values, and philosophy.

# Philanthropy Spotlights

**Victory Health Partners** opened its doors in response to the community's need for quality, affordable healthcare for adults without health insurance. In its 17th year of service, Victory remains committed to caring for the complete healthcare of our neighbors. 'Partners' is purposefully in our name because of the vast network of partners from the medical field and the community at large who enable Victory to provide a full continuum of care for its patients.

**Greater Birmingham Humane Society** exists to promote the humane treatment of people and animals through education, advocacy and services. The Greater Birmingham Humane Society would love to see every pet in its community in a safe and loving home. Sometimes those safe and loving homes experience hardships and challenges that make it difficult to keep their pets at home. GBHS is there to support pet owners through these hardships and challenges so that pets can stay at home, where they belong, instead of being surrendered to the shelter. The organization also helps families to adopt animals in need of a home.

## How can you help?

**Victory Health Partners** – Please bring canned foods or a monetary donation for Victory Health's food pantry.

**Greater Birmingham Humane Society** – Please bring a monetary donation or cans of dog/cat food and various pet supplies for the GBHS.

# Women in Leadership C O M M I T T E E

**Elizabeth Allen**  
Bryant Bank

**Pam Fuller**  
AuburnBank

**Chelsea Norris**  
Brantley Bank & Trust

**Michelle Baldwin**  
Merchants & Marine Bank

**Becky Hallman**  
River Bank & Trust

**Allison Sams**  
Farmers & Merchants Bank

**Christy Cox**  
Traditions Bank

**Valerie Kyzar**  
Troy Bank & Trust

**Rebekah Singleton**  
First Bank of Alabama

**Kim Dillard**  
Renasant Bank

**Danielle Little**  
BankPlus

**T'aira Ugarkovich**  
Cullman Savings Bank

**Meredith Nelson**  
SouthPoint Bank



ALABAMA BANKERS ASSOCIATION

445 Dexter Ave., Suite 10025  
Montgomery, AL 36014

Alabama Bankers Association presents

*Women*  
**in Leadership**  
**conference**

**November 6-7, 2024**

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# Meet the Speakers



As a natural leader, **DELPHINE CARTER** is the founder and CEO of Boulo. Recognizing the potential for mothers in the workforce, she advocates for working mothers and caregivers, providing technology-driven recruitment solutions for employers and a community of support for would-be employees. Delphine Carter proudly serves on the board for Innovate Birmingham, is a fellow for the Women's Foundation of Alabama, an annual supporter of Childcare Resources of Alabama, and volunteers at First Light.



**ELLE BENSON** is a renowned national consultant who specializes in helping organizations transition to greater impact and build capacity. She founded Nonprofit Leadership to support the social sector. With a remarkable career in the nonprofit sector, she has gained extensive expertise in various areas, including organizational development and change, executive transition consultancy, strategic planning, leadership development, and board governance.



**KIM GARRETT** serves as director of Victory Health Partners, a non-profit multi-specialty medical practice providing access to healthcare for adults without insurance throughout the Gulf Coast. Kim has served at Victory for over 11 years, and she is responsible for and oversees clinical operations, development, marketing and advancement of opportunities for growth of resources and strategic partnerships to further the mission of Victory.



**MARCIE BOMBERG-MONTOYA** is a partner in the Business Solutions practice at Wipfli, a top consulting and CPA firm. She leads the strategy practice for the firm and specializes in using a futurist lens in solving complex problems to empower leaders and organizations to reach their highest potential. Prior to joining Wipfli, Marcie held leadership roles in financial services and technology industries for 25 years. Marcie is a sought-after advisor, speaker, author, and educator on topics such as innovation culture, future planning, fintech, digital assets, emerging technologies, as well as the intersection of talent, technology, and transformative leadership.



**MIKA MOSER** is an experienced C-suite executive with over 25 years of professional success in strategic planning, leadership development, brand marketing, and board governance in the banking, technology, and nonprofit industries. She is the founder and CEO of At C Level, a talent consulting group that helps companies build diverse, high-performing leadership teams by providing executive search, professional development, and consulting services.



**ALLISON BLACK CORNELIUS** Allison joined Greater Birmingham Humane Society in 2014 after serving as a consultant and interim executive director. She brings a wealth of expertise, including consulting, project management, and fundraising services to government agencies, Fortune 500 companies, and the nonprofit sector. She has trained more than 1,000 nonprofit boards and raised more than \$30 million for charity through her public presentations. Allison received her public policy, nonprofit, governance, and leadership education at the Harvard Business School Social Enterprise Initiative and completed Advanced Board Consulting at BoardSource. She is well known for her volunteer work in leading public policy initiatives and legislation on behalf of abused and underserved women and children.

# Women in Leadership AGENDA

## NOVEMBER 6

6-7:30 p.m. **Welcome Reception:** Connecting Women Leaders

## NOVEMBER 7

7:30-8:30 a.m. **Breakfast & Professional Headshots**

8:30 a.m.- 12 p.m. **General Session**

12-12:45 p.m. **Networking Lunch**

12:45-4 p.m. **General Session**

## ACCOMMODATIONS

### VALLEY HOTEL

2727 18th Street South  
Homewood, AL 35209

All room rates are \$269 per night

To book your stay please visit:

<https://bit.ly/3XaaijM>

or call 1-800-445-8667

and reference **group code 90L**

**Room block expires OCTOBER 11, 2024.**

### REGISTRATION WOMEN IN LEADERSHIP CONFERENCE

Please return the form and payment to: ABA, 445 Dexter Ave., Suite 10025, Montgomery, AL 36104-3775; fax: (334) 244-9382; email [colton@alabama.bank](mailto:colton@alabama.bank). **QUESTIONS?** Call us at (251) 510-3593.

EARLY BIRD MEMBER RATE is \$395 (single registration), \$1,995 (Full Table - includes 6 registrations) **Early Bird Deadline is October 7.**

**Registration Fees after October 7.** MEMBER RATE is \$445 (single registration), \$2,225 (Full Table - includes 6 registrations)

NON MEMBER RATE is \$545

Name \_\_\_\_\_ Bank \_\_\_\_\_ Title \_\_\_\_\_ Department \_\_\_\_\_

Address \_\_\_\_\_ City, State & Zip \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_

**PAYMENT METHOD** Total fees due: \$ \_\_\_\_\_

Please send me an invoice.

Check enclosed.

Please bill my credit card

Visa  MasterCard  Discover  Amex

Credit Card No. \_\_\_\_\_ Exp. date \_\_\_\_\_

To register, you may email this form to [colton@alabama.bank](mailto:colton@alabama.bank). Or, you may mail this form and appropriate fees to:

**ABA, 445 Dexter Avenue, STE 10025, Montgomery, AL 36104.**

For more information, contact Elizabeth Bailey, vice president of professional development, at (251) 510-3593 or email [ebailey@alabama.bank](mailto:ebailey@alabama.bank).

**For information on important policies please visit our website at <https://www.alabama.bank/policies>.**